

BRITISH EMBASSY
WASHINGTON, D. C.

[ZONE 8]

V.27/45

28th September, 1945.

Dear Mr. Dietz,

Confirming my conversation with Miss Frances Kirkpatrick, figures cabled from London regarding T.W.I. show:-

Cumulative Totals end of September.

| | |
|------------------------------|--------|
| British Supervisors received | |
| job instruction..... | 15,600 |
|Relations..... | 2,000 |
|Methods..... | 240 |

Yours sincerely,

R. R. B. Bannerman

R. R. B. Bannerman

Mr. Walter Dietz,
Associate Director,
Training Within Industry,
War Manpower Commission,
Washington, 25, D. C.



CANADA

CANADIAN VOCATIONAL TRAINING

OTTAWA, September 14, 1945.

Dr. Walter Dietz,
Associate Director,
Training Within Industry,
War Manpower Commission,
Washington 25, D.C.

Dear Dr. Dietz:

In your letter of September 11 you ask if we could give you a breakdown as to the cumulative totals of certificates issued in each branch of "J" Programmes.

These totals are as follows:

| | |
|-----------|--------|
| J.I.T. | 54,590 |
| J.R.T. I | 12,245 |
| J.R.T. II | 11,841 |
| J.M.T. | 14,218 |
| J.S.T. | 2,202 |

As the latter unit was only started a few months ago, a comparatively small number of certificates have been granted up to date.

Yours sincerely,

A handwritten signature in cursive script, appearing to read 'R. F. Thompson'.

R. F. Thompson,
Director of Training.

RFT:vh

The enrolment in the part-time classes for workers employed in industry also showed a very marked decrease during the year. As in the previous year, most of the instruction continued to be of a technical nature related to the occupations at which the trainees were engaged. The selection of the trainees to attend was made by the employer. In some cases these part-time classes were held in vocational schools; in others, they were held right in industry itself where suitable classroom facilities were made available by the employer.

TABLE 9—DOMINION-PROVINCIAL WAR EMERGENCY TRAINING
TRAINING IN PLANT SCHOOLS DURING YEAR ENDED MARCH 31, 1945

| Province | Total Schools Approved | Schools Approved during Year | Schools Operating March 31, 1945 | Days Training during Year | Total Costs during Year | Cost per Day | | Instructors Salaries | Trainees Allowances |
|-----------------------|------------------------|------------------------------|----------------------------------|---------------------------|-------------------------|--------------|---------|----------------------|---------------------|
| | | | | | | 1943-44 | 1944-45 | | |
| | | | | | \$ | \$ | \$ | \$ | \$ |
| Nova Scotia..... | 8 | 4 | 4 | 12,229 | 52,809 | 2 06 | 4 32 | 24,868 | 27,130 |
| New Brunswick..... | 3 | 1 | ..... | 1,503 | 4,693 | 1 48 | 3 12 | 2,410 | 2,283 |
| Quebec..... | 37 | 14 | 6 | 142,063 | 242,513 | 1 71 | 1 71 | 59,604 | 182,909 |
| Ontario..... | 78 | 2 | 2 | 75,573 | 132,404 | 1 29 | 1 75 | 35,974 | 96,430 |
| Manitoba..... | 11 | ..... | ..... | 1,139 | 1,443 | 1 71 | 1 27 | 381 | 1,061 |
| Alberta..... | 1 | ..... | ..... | 896 | 1,011 | 1 61 | ..... | 250 | 761 |
| British Columbia..... | 9 | ..... | ..... | ..... | ..... | 1 66 | ..... | ..... | ..... |
| Totals..... | 147 | 21 | 12 | 233,403 | 434,873 | 1 48* | 1 86* | 123,487 | 310,574 |

*Average cost per day

(6)—SUPERVISORY TRAINING

From its inception up to March 31, 1945, there has been a total enrolment of 78,232 in this type of training. The year showed an increasing interest in and response to the plan of training foremen or supervisors that was inaugurated in May 1942. An additional unit called Job Safety Training was added to the existing units of Job Instruction Training, Job Relations Training and Job Methods Training. Training has now been taken up by many of the larger companies in Canada including the C.P.R., C.N.R., Imperial Oil, B.A. Oil, departments and chain stores, besides a large number of companies engaged directly in war production. Reports received indicate that where the interest of top management has been obtained and an adequate follow-up system put into effect, there has been a very marked decrease in the time necessary to break in new workers and a very substantial increase in production attributable to a combination of Job Instruction and Job Methods Training. It is interesting to note that during the year at the request of the Civil Service Commission, this program was made available to the different departments of the Dominion Government, and is meeting with an increasingly favourable response.

To take care of increasing demands made by industry, additional representatives have had to be appointed to the staff in the different provinces and at the Head Office for this type of work. Several of the training manuals have been revised during the year, and use is also being made of motion pictures to supplement instruction by the conference method. The statistical results for the year are shown in Table 10.

(7)—REHABILITATION TRAINING (SCHEDULE "L")

Among the major responsibilities of the Training Branch during the past year has been the furtherance of plans and arrangements to provide vocational training for discharged members of the forces, approved for such training by the Department of Veterans Affairs. The general method by which this training is being given is set out in the report of the Training Branch for the fiscal year ended March 31, 1944. The same method has been followed with adaptations to meet changing conditions.

1, 1945
Left Before Training Completed
From April 1, 1944 to March 31, 1945
238
124
362
12
12
10
10
130
2
132
56
90
146
9
2
11
11
3
14
20
12
32
2
3
5
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