

Fete Foremen In TWI Plan

Industrial Leaders from 32 States Pay Tribute to 'Strategic Million'

Industrial leaders from 32 states last night paid tribute to "America's Strategic Million," the foremen who have trained other millions of workers for war production. The affair at Essex House was sponsored by the National Association of State Chambers of Commerce under auspices of the New Jersey chamber.

Guest of honor was Charles E. Palmer, a foreman in Hercules Powder Co.'s Baraboo (Wis.) plant, the 1,000,000th "graduate" of the War Manpower Commission's Training Within Industry service. Palmer received his certificate from Channing R. Dooley, national TWI head.

Paul G. Hoffman, president of Studebaker Corp. of South Bend, Ind., in the major talk, called for emphasis on production rather than employment as a solution to postwar problems.

Adequate levels of employment during the postwar period, he asserted, can be reached "only by attaining a 30 to 45 per cent increase in productivity over 1940, when the gross national output of goods and services was approximately \$97,000,000,000."

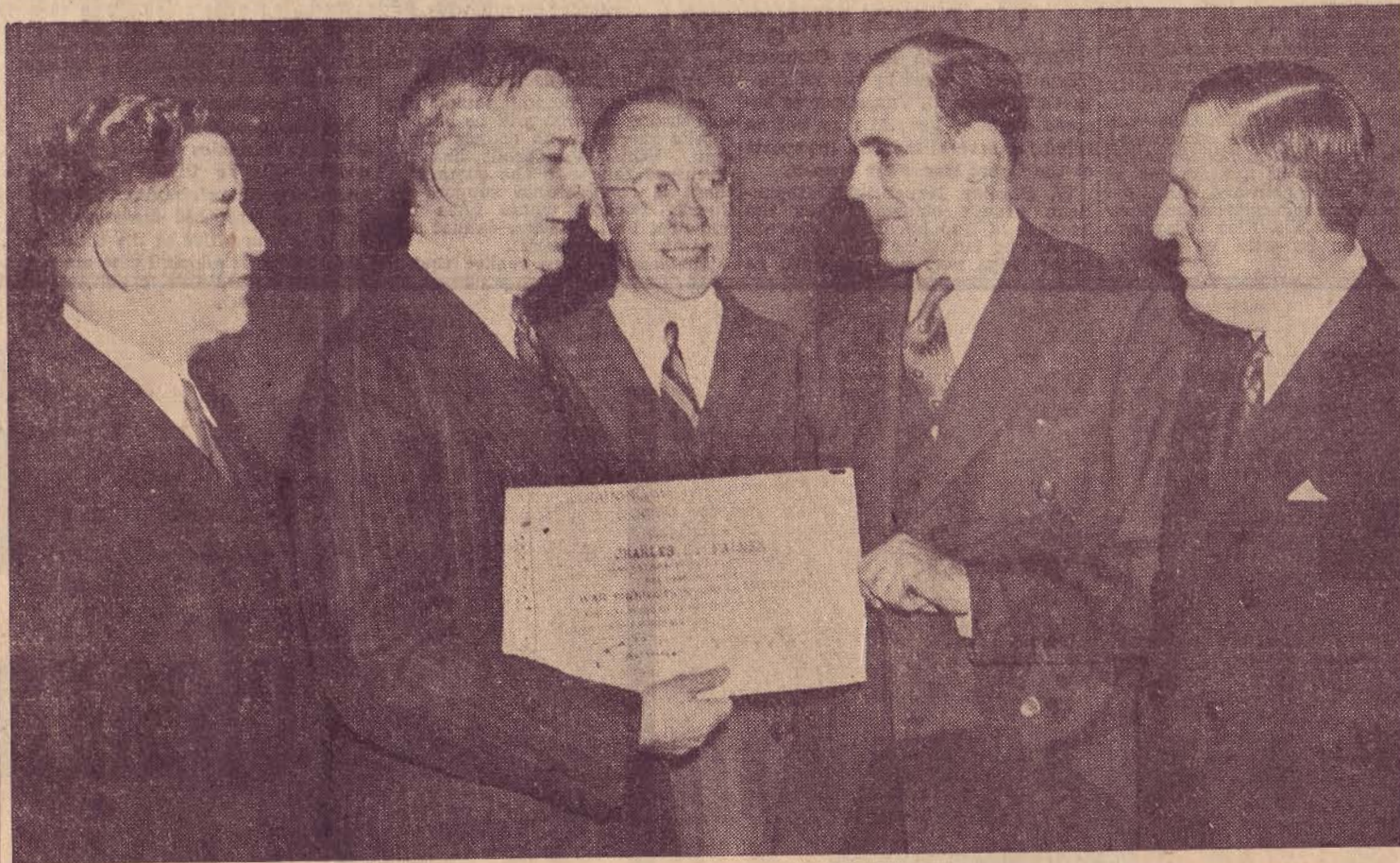
Postwar Objective

This increase in output should be "our No. 1, all important, immediate postwar objective," Hoffman stated.

The speaker, who is chairman of the board of trustees of the Committee for Economic Development, warned against "loafing our way back to prosperity." He attacked the idea of shortening hours of labor to spread the work as a means of "marching straight down the road to disaster."

Hoffman said it is the opinion of the Committee for Economic

Industry Honors 1,000,000th Graduate of Training Course



From left are Glenn Gardiner, district director of TWI; Channing R. Dooley, national TWI director; Thomas Roy Jones, president State Chamber of Commerce; Charles E. Palmer, 1,000,000th foreman to complete training course, and Paul G. Hoffman, president Studebaker Corp.

Development that an increase in productivity of from 30 to 45 per cent over 1940 is attainable. Essential material factors will be present when peace comes.

He added out plant facilities will be far greater than those of the prewar period and we shall have a peak supply of skilled production and management workers. He cited the pentup demand for goods and declared that by the end of 1944 savings in the hands of individuals should exceed \$100,000,000,000.

Hoffman and other speakers praised work of WMC's Training Within Industry program as a symbol of the co-operation of government, management and labor toward a common goal.

Thomas Roy Jones, president of the New Jersey State Chamber of Commerce and chairman of the meeting, said this state was proud

to be the place of origin of the training program which has since spread to 23 districts in this country and been adopted in Canada and several foreign countries.

Hails Co-operation

Glenn Gardiner, district director of TWI and originator of the program, praised co-operation of vocational education agencies as well

as management and labor in making the plan a success.

Dooley hailed the occasion as a milestone in a "significant movement in the field of management." Palmer expressed his gratification at the honor of representing the 1,000,000 foremen trained under the program.

Palmer, a veteran of the last

war, had three sons in service. One was killed in training and a second was wounded in action on Guadalcanal.

Other guests were foremen from industrial plants throughout the country. One, James A. Gillis of the American Steel Castings Co. of Newark, was introduced as the first graduate of the TWI program.